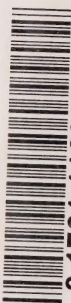


Can. Royal Canadian mounted police
Government Publications

Serve Canada

WITH THE
**ROYAL
CANADIAN
MOUNTED
POLICE**

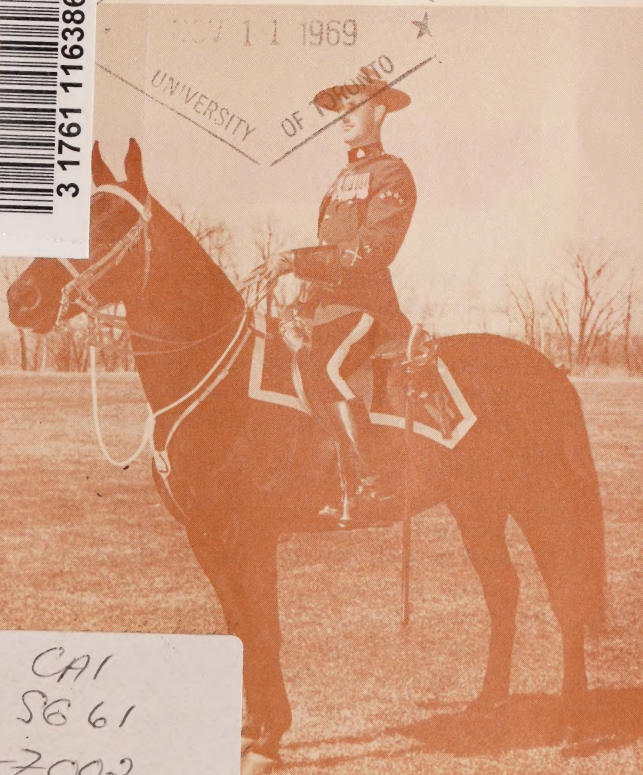


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MAKE YOUR CAREER IN THE R.C.M.P.



THE name

“ROYAL CANADIAN
MOUNTED POLICE”

is known throughout the world and the splendid traditions that it has built up are a tribute to the courage and devotion to duty displayed by its members over the years. A young man embarking upon a career in this Force is assured of a respected place in the community with the opportunity to render essential public service, which will, at times, afford the honour of contributing individual assistance and help to others.

Being a Federal Police Force, with Canada-wide jurisdiction, its members are called upon to perform a great variety of duties, ranging from those of a minor routine nature to the more complex investigations. Often the work is monotonous, sometimes dangerous, and may involve many long tedious hours without rest.

SELECTION PROCEDURE

Applications are accepted at any R.C.M. Police office in Canada. Applicants who appear to possess the basic qualifications are required to write an education test, be medically examined, fingerprinted, and produce proof of name and age, and an education certificate.

After passing the initial stages they are interviewed by a Personnel Officer. This informal interview has a twofold purpose: first to give the applicant an opportunity to secure additional information concerning life in the Force, and second, to provide the Personnel Officer with a complete picture of the applicant's capabilities, personality traits and characteristics. Final selection is made from Headquarters, Ottawa.

T R A I N I N G

Recruits are first posted to a Training Division at Regina, Saskatchewan for approximately 6 months, where they undergo an extensive course of study.

Instructions are given in Law, investigation methods, report writing, typing, swimming, first aid, and many other subjects considered necessary to fit a man for a career in the Force.

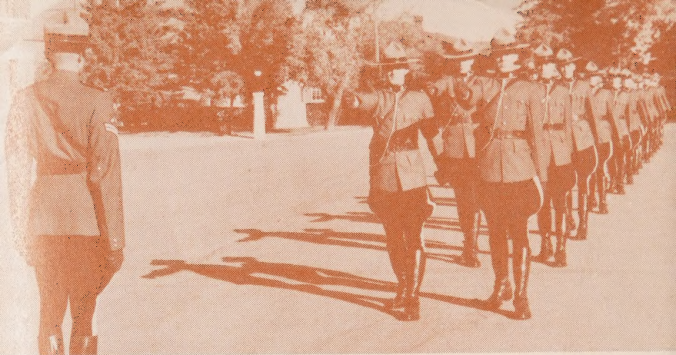
When posted to Divisions in the field recruits are placed under the supervision of experienced Officers and N.C.O.'s until such time as they have gained sufficient experience and practical knowledge to work by themselves. Many years of experience are required before a member can be termed an efficient policeman.

I T E M S O F I N T E R E S T

The initial period of enlistment is for FIVE years, the first year of which is probationary. Upon completion of the first term of service a member may re-enlist for a further period of from one to five years at a time, with the Commissioner's approval.

Members are not permitted to marry until they have served for 2 years and are 21 years of age.

While in training a deduction of \$2.00 per day is made from a recruit's salary for board and room. Thereafter, where meals or board are provided, the deduction is 50c each meal and 50c a day for lodging.



B E N E F I T S

A man enlisting in the Royal Canadian Mounted Police has the satisfaction of associating and working with a group of young Canadians, whose ideals, aspirations and mode of life are similar to his own.

Members are provided with:

Hospital and medical care, plus dental treatment;

Uniforms, equipment and bedding;

21 days annual leave, if not required for duty, with full pay;

Opportunity for travel within Canada;

Excellent training;

Continuous employment, subject to satisfactory service;

Opportunity for advancement, based on merit;

A pension, based on years of service, which provides benefits for the widow and dependants of those who die either during their service or after retirement. Maximum pension is gained after 35 years' service—minimum 20 years. Contributions amount to 6½% of pay, which includes contributions to the Canada Pension Plan.

A salary comparable to that of any other Police Organization.

S A L A R Y

1-1-69

per annum

3rd Class Constable—(1 year)	\$ 5,665
2nd Class Constable—(1 year)	6,105
1st Class Constable—(First year)	6,715
—(Second year)	7,081
—(Third year)	7,326
—(Fourth year)	7,692
—(Fifth year)	8,180
Corporal —(First year)	8,900
—(Second year)	9,157
Sergeant —(First year)	9,730
—(Second year)	10,243
Staff Sergeant —(First year)	10,609
—(Second year)	11,026
Sergeant Major and Staff Sergeant Major	11,172
Corps Sergeant Major	11,684
Officers (except the Commissioner)	
\$12,114.00 to \$26,373.00	

N.B. All recruits are engaged in the rank of 3rd Class Constable, excepting those possessing a University degree acceptable to the Force, in which case engagement is in the rank of 1st Class Constable (Second year).



BASIC QUALIFICATIONS

Applicants must comply with the following:

Single;

British subject or Canadian Citizen, resident in Canada;

From 18 to 29 years of age inclusive; (engagement not effected prior to 19th birthday)

Grade 11 or higher;

Height not less than 5'8" and not more than 6'5" in bare feet;

Maximum weight allowances:

5'8" to 5'10"—185 lbs.

over 5'10" to 6' —200 lbs.

over 6' to 6'5" —210 lbs.

Chest measurements at full inspiration and forced expiration must total at least 70", with a minimum expansion of 2 inches;

Physically fit with good muscular development;

Prior to engagement, must be in possession of a valid motor vehicle operator's license for the current year;

Exemplary character;

Speak, read and write *either* the English or French language.

The Queen's Printer, Ottawa, 1969